



## OXFORD TEACHER SERVICES LTD - TERMS OF USE

### INTRODUCTION

These Terms and Conditions apply to the entire contents of the present website and the following other sites: oxteachserv.com., teachvac.co.uk, teachvac.com and teachvacglobal.com as well as any other websites developed by Oxford Teacher Services Ltd or any of its agents, subsidiary companies or other ventures developed by those operating as Oxford Teacher Services Ltd.

If you are TeachVac and TeachVac Global Member either as a registered school or a private individual making use of any offered service please note the legal entity you are entering into a contract with is: Oxford Teacher Services Limited, a private limited company incorporated in England and Wales with registered company number 9092066 (VAT number GB190422328) whose registered office is at Jamesons House, Compton Way, Witney, Oxon, OX28 3AB, United Kingdom.

These terms and conditions are binding documents which govern your use of our services and our provision of the service to you wherever you are located in the world. You are advised to read these terms and conditions carefully. This will help ensure that they contain everything you want and that there is nothing within them that you are not prepared to agree to. If they contain anything that you are not willing to agree with then your only course of redress is not to use any of the services offered by any of our brands.

### ARTICLE 1. DEFINITIONS AND INTERPRETATIONS

The following words shall have the following meaning in these Terms & Conditions:

"Agreement" shall mean these Terms and Conditions;

(Terms of Use: Oxford Teacher Services Ltd., revised on 27/08/2025)

2 Venneit Close, Oxford, OX1 1HZ, United Kingdom

[enquiries@oxteachserv.com](mailto:enquiries@oxteachserv.com)

<https://www.oxteachserv.com>

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"Service(s)" refers to the entirety of the Services available to you via TeachVac, TeachSted TeachVac Global and any of our sites, whether paid or unpaid;

"Paid Services" refers to all Services accessible, at rates quoted, by this site to Members whether registered or not with the site.

"Member(s)" refers to any or all valid registered users of our Service, whether they access Services or Paid Services as individuals or other bodies such as schools or companies. The terms 'us', 'we', 'our' refers to all brands owned and operated by Oxford Teacher Services Ltd or TeachVac and TeachVac Global for the purposes of this Agreement.

## **ARTICLE 2. REGISTRATION**

To become a Member of any of our sites you must be at least Eighteen (18) years old.

You must complete all of the fields on the registration form(s).

## **ARTICLE 3. YOUR RIGHT TO CANCEL UNDER THE CONSUMER CONTRACTS REGULATIONS 2013 (THIS ONLY APPLIES TO MEMBERS WITH AN ADDRESS WITHIN THE UNITED KINGDOM AS DESCRIBED BY A VALID UK POSTCODE)**

This section applies to you if you are a "consumer" as defined under The Consumer Contracts (Information, Cancellation and Additional Payments) Regulations 2013.

You have the right to cancel your contract for (Cancellation Period), by using the contact form.

If you cancel your contract for the Services during the Cancellation Period, we shall reimburse you for all payments received from you unless you have made use of a service that cannot be returned. This clause does not apply where the service offered was in some manner or form defective. Please note that the Newsletter subscription, Career Question, Career Advice, Postcode search widening and any similar services are NON - REFUNDABLE.

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All reimbursements shall be made to you within 14 days and using the same means of payment as you used for the initial transactions, unless you have expressly agreed otherwise.

#### **ARTICLE 4: USE OF THE SERVICES**

Password(s) and any other information used to identify a Member are strictly private and confidential and must not be passed on or shared with any third parties.

To access the Services you will need a computer, laptop, tablet, smart mobile phone or similar device. It is your responsibility to ensure that you have (and continue to have) one of these devices including the cost of using these devices.

We may deactivate accounts of Members who have not used the Services for twelve months or more and for whom no password remains valid.

Applicants registration is for individuals only and no commercial use may be made of any data, jobs or details without the express written permission of Oxford Teacher Services Ltd. This relates to all websites owned and operated by Oxford Teacher Services Ltd

Our Newsletter subscription, Career Question, Career Advice, Postcode search widening and any similar services are NON - REFUNDABLE.

When using our Career Question Service please allow 2 working days from when payment is received for your question to be answered.

The Career Advice Consultation will not go ahead until payment has been received.

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## **ARTICLE 5: MEMBER OBLIGATION**

As a Member you agree in connection with the Services you use provided by either Oxford Teacher Services Ltd directly or through any of its associated websites not to breach any applicable law, regulation or code of conduct; you agree not to use the Services for junk mail, spam and pyramid or similar or fraudulent schemes.

## **ARTICLE 6. MEMBER INFORMATION**

We are not liable for Member information on vacancies or other activities of Members which may breach the rights of third parties.

We reserve the right not to accept or to suspend or remove from our Services all or part of any profile, any other Member Content for any reason we deem fit.

We reserve the right to irretrievably delete Member Content after any period of time if we exercise any right of termination under this agreement

## **ARTICLE 7. PAYMENT TERMS**

The prices and the terms of payment for the different Paid Services are displayed where relevant on this site, including at the point when the member chooses to make a purchase.

Members can also subscribe to smartphone applications where such are available. These applications can be provided by other service providers (such as iTunes or mobile services providers) and therefore may be subject to other payment conditions than those used and available to Members on any of our sites. Any such applicable terms will only be apply to one-off purchases and all relevant terms and conditions associated with these payments will be brought to the attention of the Member prior to purchase.

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Purchase of a subscription to a smartphone application or other mobile service(s) does not enable the Member to use Paid Services on our sites.

## **ARTICLE 8. TERMINATION**

A Member may at any time and without the need to provide any reason end his/her registration with us by requesting the closure of his/her account in the area of the website designated for such purposes. Such request shall be deemed effective from twenty four hours after the start of the first working day in the United Kingdom after receipt by us of the request for closure of the account concerned.

Without prejudice to the other provisions hereof, where the Member commits a serious breach of our terms of use, we will terminate the Member's account without prior notification or warning. Such termination shall have the same effects as a termination by the Member but is not subject to the same time limited and may mean immediate termination of the account.

Without prejudice to the other provisions hereof, where the Member commits a breach of our terms of use, we will terminate the Member's account seven (7) days after having sent to the Member an email requesting unsuccessfully that he or she comply with these Terms of Use.

Such termination shall take effect without prejudice to any damages that we might claim from the Member or his/her beneficiaries and legal representatives, in compensation of the harm suffered as a result of such breaches.

The Member will be informed by email of the termination, or the confirmation of the termination, of his/her account. Data relating to the Member will be destroyed at his/her request or upon expiration of the legal time period following the termination of the Member's account.

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As noted in herein, Members can also subscribe to smartphone application. Smartphone applications can be provided by other service providers and therefore may be subject to other termination requirements and provisions. Members are urged to consult their Smartphone application for full details.

#### **ARTICLE 9. PERSONAL PRIVACY AND PROTECTION OF MEMBER DATA**

We uphold the strictest of standards with respect to protection of privacy and of personal information, and are registered with the UK Information Commissioner, under our registration no. ZA195335. We apply the same rules as set out by the UK Information commissioner regardless of where in the world a member is located. By signing up to our service a member accepts these standards relating to the storage and handling of information.

#### **ARTICLE 10. INTELLECTUAL PROPERTY**

The trademarks (including but not limited to TeachVac, TeachVac Global and Oxford Teacher Services Ltd, logos, graphics, photographs, animations, videos and texts featured on the this website and in the our provision of the Services are the intellectual property of Oxford Teacher Services Limited and may not be reproduced, used or represented without the express permission of Oxford Teacher Services Limited or its partners, under threat of legal action.

The rights of use granted by ourselves to the Member are strictly limited to accessing, downloading, printing and reproduction on all media (hard disk, floppy disk, CD-ROM, etc.) and to use of these documents for private and personal purposes in the scope of and for the duration for of the Member's membership. Any other use by the Member is prohibited without the express authorisation of Oxford Teacher Services Limited.

In particular, the Member is prohibited from modifying, copying, reproducing, disseminating, transmitting, exploiting for commercial gain and/or distributing in any form whatsoever the Services, from all of our website pages or software codes for elements comprising the any element of Services and website.

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## **ARTICLE 11. LIABILITIES AND WARRANTIES**

Our liability of any kind (including our own negligence) with respect to the Services for any one event or series of related events is limited to five times the total fees payable by you in the 12 months before the event(s) complained of or the sum of £1,000 (One Thousand Pounds Sterling) whichever is higher. Subject to the foregoing, in no event (including our own negligence) will we be liable for any: special, indirect or consequential losses; or and damage to or loss of data (even if we have been advised of the possibility of such losses).

## **ARTICLE 12. INDEMNITY**

You agree to indemnify us (including our directors, officers, employees, subcontractors, agents and affiliated companies) against all third party claims and liabilities related to your breach of this agreement and/or to your use of the Services.

## **ARTICLE 13. FUNCTIONING OF THE WEBSITE AND SERVICES**

To use the Services, the Member must have the necessary hardware equipment and software and the necessary parameters required to properly use the website i.e. access to the internet. Members are also advised to JavaScript functions enabled, cookies enabled, and pop-ups enabled.

The Member must have the skills, hardware and software required to use the Internet or, as appropriate, Internet, telephone, and acknowledges that the characteristics and constraints of the Internet mean that the security, availability and integrity of Internet data transmissions cannot be guaranteed.

We do not guarantee that the Services will function if the Member activates a pop-up killing tool. In this case, the function should be deactivated before using the Service.

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We do not guarantee that the Services will be usable if the Member's internet service provider is unable to provide its services properly. In this context, we cannot be held responsible for the non-functioning, unavailability or adverse conditions of usage of the website resulting from incorrect hardware, problems experienced by the Member's internet service provider or blockages on the Internet networks or for all other reasons outside our sphere of influence. Moreover, due amongst other things to the specifics of their Internet browser. Furthermore, smartphone applications are only available to our Members in possession of the smartphone handset and internet access is required.

Under these conditions, we do not guarantee that the Services shall function without interruption or error. In particular, the use of our website may be interrupted at any time for the purposes of maintenance, updates or technical improvements, or to develop its content and/or presentation. Whenever possible, we shall inform its Members prior to maintenance work or updates.

#### **ARTICLE 14. THIRD PARTY WEBSITES**

We or third parties may provide links on our Site to third party websites. You use them at your own risk. We do not review such sites. We do not recommend or endorse such sites nor are we responsible for the content of those sites or any goods or services offered thereon. If in the course of performing a search on our site you encounter any third party website the use of which would violate applicable law where you are accessing our service, you must immediately cease use of such website.

#### **ARTICLE 15. ENTIRE AGREEMENT**

This Agreement and the pages on this website to which these terms refer, constitute a contract that governs the relationship between the Member and Oxford Teacher Services Limited. They cancel and replace any conditions that may have been agreed to in the past, even if not directly withdrawn or amended, and constitute the entirety of the rights and obligations of Members'.

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If any of the provisions of these Terms of Use is declared void in application of a law, a regulation, or a final decision of a court having proper jurisdiction, all other provisions shall remain fully in effect. Furthermore, failure by a Party to take action in respect of the breach by the other Party of any provisions of these Terms of Use, shall not be interpreted as constituting a waiver by said first Party of the right to take action in future in respect of such a breach.

#### **ARTICLE 16. AMENDMENTS**

We may modify these Terms and Conditions at any time. The Member will be informed of the nature of these modifications as soon as they are posted on the website. For Members registered after any modifications have been put online, these modifications shall be immediately applicable, as the Member will have expressly accepted them when the account was opened.

#### **ARTICLE 17. JURISDICTION AND APPLICABLE LAW**

This contract shall be governed by English law and any disputes will be decided only by the English courts.

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